

This page provides an overall summary of the plan's fees, with comparisons to the Benchmark Group. It's important to consider plan services when assessing whether fees are reasonable. Please note that self directed account and participant level activity fees are not included in the information below.

## FEES

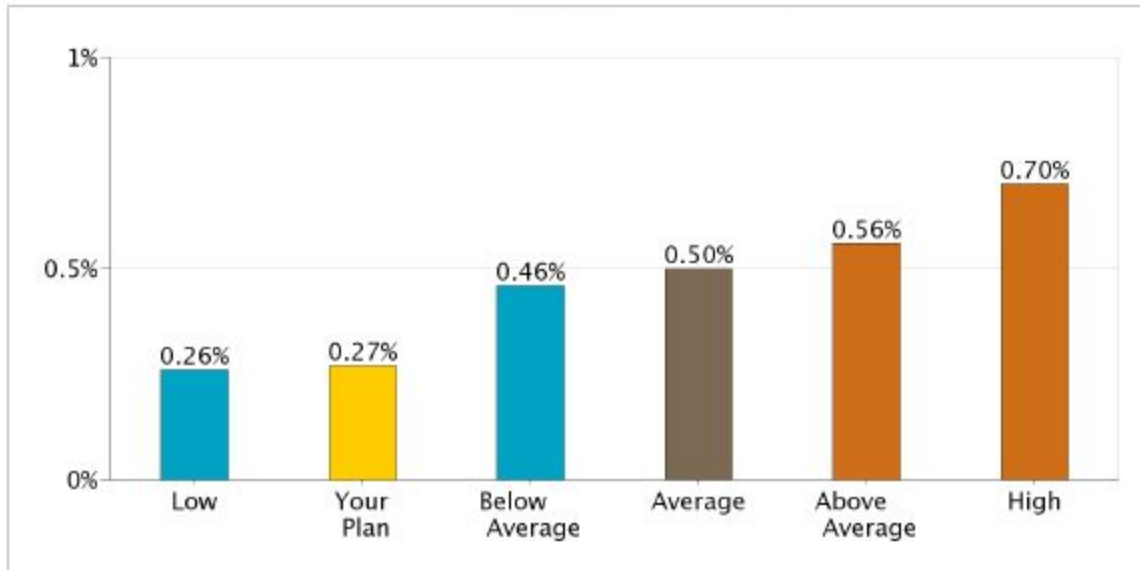
### Distribution of Total Plan Fees by Source

	Plan Fee in Dollars	% of Total Fee
Investment Fees	\$1,629,113	96%
Commissions	-	0%
Finders' Fees	-	0%
Managed Account Fees	-	0%
Other Fees	\$65,000	4%
ERISA Spending Account Credit	-	-
<b>Grand Total</b>	<b>\$1,694,113</b>	<b>100%</b>

### Distribution of Total Plan Fees by Service Provider

	Plan Fee in Dollars	% of Total Fee
Recordkeeper	\$431,755	25%
Advisor/Consultant	\$65,000	4%
Investment Managers	\$1,078,682	64%
Managed Accounts Provider	-	0%
Other Service Providers & Fees	\$118,676	7%
<b>Grand Total</b>	<b>\$1,694,113</b>	<b>100%</b>

**Total Plan Fees vs. Benchmark Group in percent**



### HOW DO THE PLAN FEES COMPARE

to the average in the Benchmark Group?

- this plan's fees are approximately **0.27%** per year
- this is **0.23%** less per year
- this is equal to **\$1,417,164** less per year
- this is **\$223** less per participant per year